**Overview**

Prevent Child Abuse Oregon (PCAO) is a statewide nonprofit organization working to strengthen families in order to prevent child maltreatment. PCAO is committed to being an anti-racist organization committed to inclusivity and equity, both in outcomes and organizational structure and practices. In order to ensure PCAO is built and grows with direct community input, we are seeking to form a Community Advisory Council made up of individuals with lived and professional experience in the area of child welfare.

PCAO is committed to being the voice for primary prevention in the state, which includes education and preventative initiatives directed at all children and families. Our focus is on universal policies and programs that reach all families long before abuse or neglect occur.

**Community Advisory Council Vision**

The development and work of Prevent Child Abuse Oregon (PCAO) will be driven and guided by community voice. The wisdom of people with lived experience and those with professional experience relevant to preventing child abuse will provide the foundation for the PCAO organization and serve as the voice of PCAO in promoting primary prevention. The Community Advisory Council will serve as an accessible avenue for people from diverse experiences and circumstances to share their gifts and make a meaningful contribution towards child abuse prevention work within the state.

**Membership Diversity**

PCAO seeks Community Advisory Council Members who have lived experience or work currently (or recently) in the prevention or intervention fields of child abuse and neglect. This includes but is not limited to:

* People with Lived Experience
  + youth and adult survivors
  + parents with previous child welfare involvement
  + people with disabilities
  + current or former foster or adoptive parents
* child welfare screeners or caseworkers
* parent educators
* home visitors
* forensic medical providers
* child trauma therapists

**Summary of Community Advisory Council Member Responsibilities**

* **CAC Members will receive a stipend to compensate for the time and out of pocket expenses incurred while serving as a Council member**
* Time Commitment- Attend quarterly meetings (half day) and an annual retreat/planning session (2 days) each January.
* Define the scope of values of the CAC
* Co-develop PCAO’s long term strategic direction- with the Board and staff
* Provide input into collaborative projects with other organizations and networks
* Act as a key contact in their community to bring multiple perspectives to the council from family, friends, colleagues and other community members
* Act as an ambassador for PCAO

**APPLICATION STEPS:**

**Complete Part 1**

* Complete Part 1 of the application and e-mail to Pamela Heisler, Executive Director Prevent Child Abuse Oregon- [pamela@preventchildabuseoregon.org](mailto:pamela@preventchildabuseoregon.org).
* If you need support with completing your application, please contact Pamela Heisler at (971) 350-9384. We are happy to complete the application with you over the phone or seek translation support.

**Prepare for Part 2**

* Part 2 of the application is an informal conversation with review team members to get to know you better, provide answers to any questions you may have about the PCAC, and discuss the items listed in Part 2 of the application form.
* The application review team will review all completed applications using PCAC screening criteria and priorities- capacity, experiences, skills, mission and values alignment, and make final selections based on CAC membership needs- diversity, inclusion, equity, skills, and member capacity.

**CAC Application Part 1**

*(e-mail to Pamela Heisler-* [pamela@preventchildabuseoregon.org](mailto:pamela@preventchildabuseoregon.org)*)*

**Name:**

**Address, City, State, Zip:**

**Phone:** **Is texting OK?** Yes No

**E-mail:**

**Current Community or Professional Role:**

Considering the overview and vision of the PCAO Community Advisory Council, briefly describe your interest in serving on the Community Advisory Council?

How have you been involved in child abuse prevention and/or the child abuse and neglect system?

What personal, volunteer, or paid experiences have you had that would help you be an effective Community Advisory Council member?

List 3 three qualities or skills that you think would be helpful in serving on the Community Advisory Council.

**CAC Application Part 2- Informal Conversation Questions**

*(Discussion with review team member/s)*

* How did you become passionate about the work of preventing child abuse? How have you used these experiences to raise awareness with others? If you have not had an opportunity to work with others, how would you see yourself using your experiences to raise awareness?
* What things have you done to promote the importance of hearing the voice of parents/families/youth and other people with lived experience? If you have not had an opportunity to promote parent/family/youth voice, how might you promote this idea?
* What things do you do build positive relationships and work effectively with people who have different experiences, backgrounds, or beliefs?
* How do you relate positively with people who have moments of reacting to past traumas and adverse experiences?
* What values do you have that you believe are most relevant to the vision and work of the Community Advisory Council (see the vision overview)?
* What is your availability and capacity to do the work outlined in the Summary of Community Advisory Council Member Responsibilities (quarterly meetings; retreat in January)